



If you are looking for a warm, fun, friendly environment for your workplace then Chapel Heights is for you! We encourage staff and resident interaction that will bring staff and resident's together creating one large family. Chapel Heights is a large home with huge values reflecting to all those within our environment. At Chapel Heights the word team will be our success and our caring staff with residents and each other, will illuminate throughout our home. If you have the unique qualities that it takes to be part of our family at Chapel Heights then we welcome you to join our home and help us make many wonderful memories.

**The Registered Practical Nurse provides professional nursing care to residents in accordance with required medical care and established nursing care plans and practices.**

**The responsibilities of this position include but are not limited to:**

- **Assesses, plan, implement and evaluate individualized care to meet the residents' physical and emotional needs. Ensure resident care plan is initiated in collaboration with other members of the multidisciplinary team.**
- **Communicate with relatives regarding the care and condition of respective residents as required.**
- **In conjunction with the *Director of Care*, participates in discharge planning, consultation, and/or transfer of residents.**
- **As required, provide direct resident care and participate in resident teaching.**

- Encourage active participation by residents in all therapy programs and recreational activities.
- Assist in the development and maintenance of an appropriate plan of care for each resident.
- Liaise with attending physicians, psychiatrists, consultants, social workers, clergy, relatives or responsible persons, nursing, dietary, activity staff, etc. to ensure effective resident care is provided;
- Provides first aid to staff when necessary and completes Employee Injury Report;
- Procure and administer medications including all injections and narcotics;
- Participate in the orientation, on-the-job training and in-servicing of nursing staff as required;
- As required, requisition and receive supplies.

**The ideal candidates will possess:**

- A sound knowledge and background in geriatric, rehabilitation or long term/retirement nursing including activation, nursing and personnel administration. Knowledge of the appropriate sections of the Health Disciplines Act, Occupational Health and Safety Act, Pharmacy Act, Food and Drugs Act (Canada), Narcotic Control Act (Canada) and other pertinent Federal, Provincial and Municipal Statutes which influence the operation of the Retirement Home and more specifically the nursing department;
- Registered Practical Nurses who provide care to residents in the facility shall have a current certificate of competence with the College of Nurses within their province;
- All RPN staff who will be administering medications to residents shall have completed the following:
  - An RPN Nursing program which contains a Medication Administration course as part of the core program;
  - An RPN Medication Administration Certificate program provided in Ontario since 1985 or; A Medication Administration Certificate course provided out of province and which has been evaluated by the facility's Health and Wellness Manager.
- Supervisor role, leads by example and encourages staff teamwork throughout the departments

- Position shift is Days, Evening, Nights, Weekends

*Candidates must be available to assist with tasks outside of job description if required*